



Volunteer Code of Conduct

The South Central STEM Collective (“SC2”) prides itself on providing quality educational programs for youth. The primary purpose of this code of conduct is to provide quality leadership and to ensure the safety and well-being of all participants. The opportunity to work with youth is a privileged position of trust that should be held only by those who are willing to demonstrate behaviors that fulfill this trust. For these reasons the following behavior guidelines are provided for volunteers.

Volunteers will:

- Accept their responsibility to represent South Central STEM Collective programs with dignity and pride by being positive role models for youth.
- Conduct themselves in a courteous, respectful manner; refrain from use of foul language; exhibit good sportsmanship; and provide positive role models for youth.
- Obey the laws of the locality, state and nation.
- Respect, adhere to, and enforce the rules, policies, and guidelines established by the South Central STEM Collective.
- As a cleared volunteer ensure no one-on-one contact with youth including electronic communication. There must be two or more adults (another Authorized Adult, parent, or guardian) present during activities where minors are present.
- Make all reasonable effort to ensure that South Central STEM Collective programs do not discriminate on the basis of age, race, color, ancestry, national origin, religion, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, sexual orientation, marital or family status, pregnancy, pregnancy-related conditions, physical or mental disability, gender, perceived gender, gender identity, genetic information or political ideas. Recognize that abuse by physical or verbal means, failure to comply with equal opportunity and anti-discrimination laws, sexual harassment, sexual abuse or other criminal acts are not acceptable behaviors and will mandate that the services of the volunteer will no longer be necessary.



- Understand that the South Central STEM Collective is committed to providing a safe learning environment with the help and support of caring adults that promotes mutual respect, tolerance and acceptance. Bullying including verbal, physical, and cyberbullying are prohibited.
- Be mindful of the appropriate use of cameras, imaging, and digital devices and respect privacy of South Central STEM Collective members by prohibiting use of such devices where privacy is expected.
- Under no circumstances consume or possess alcohol in the presence of South Central STEM Collective youth. Use of alcohol in the presence of South Central STEM Collective youth and/or the use of illegal drugs will mandate that the services of the volunteer will no longer be required.
- Refrain from the use of tobacco or tobacco products, this includes the use of electronic cigarettes, personal vaporizers, or electronic nicotine delivery systems that simulate tobacco smoking, in the presence of youth.
- Permit the operation of machinery, vehicles, and other equipment in a responsible manner with a valid operator's license and legally required insurance coverage.

Volunteers will NOT:

- Possess or use fireworks, guns and other weapons at South Central STEM Collective programs, meetings, and activities.
- Provide alcohol or illegal drugs to a South Central STEM Collective member.
- At overnight events, enter a minor's room or bathroom without another adult present.
- Make sexual materials in any form available to South Central STEM Collective youth or assist them in any way in gaining access to such materials.



The South Central STEM Collective name and emblem is to be used appropriately at all times. It may only be used to promote the organization and associated programs and is not permitted for use for personal gain.

Failure to comply with any component of the code will be reviewed by South Central STEM Collective leadership and your services as a volunteer will be affected and may include dismissal as a volunteer.

I have read the South Central STEM Collective Behavioral Expectations and the South Central STEM Collective Code of Conduct. I am aware that my actions and decisions affect me and others and may result in the loss of privileges during South Central STEM Collective events and for future events. I will conduct myself in accordance with the intent of the Behavioral Expectations and the Code. I will accept the appropriate and logical consequences of my actions if I fail to do so.

Signature

Date